



Real World Group – Ethical Sourcing Policy

Purpose

Real World Group is committed to ensuring that all products, materials, and services we source are obtained responsibly, with respect for people, communities, and the environment. As a micro business, our scale may be small, but our values are not.

1. Ethical Principles

We expect all suppliers and partners to:

Respect Human Rights

No forced labour, child labour, or human trafficking.

Provide Fair Working Conditions

Safe workplaces, fair pay, reasonable working hours, and non-discrimination.

Comply with Laws

Follow all relevant local, national, and international laws and regulations.

Protect the Environment

Minimise waste, avoid harmful materials where possible, and use sustainable practices.

Be Transparent

Provide honest and accurate information about sourcing, materials, and production.

2. Supplier Standards

Given our size, we work closely with a small network of trusted suppliers.

We expect them to:

- Confirm their own compliance with ethical standards.
- Notify us if issues arise that may breach this policy.
- Share details of their sustainability and labour practices when asked.

3. Our Responsibilities

Due Diligence

Where possible, we check supplier practices through conversation and documentation.

Preference for Ethical Suppliers

We aim to choose suppliers with recognised certifications or proven responsible practices.

Ongoing Relationships

We value long-term partnerships built on trust and shared values.

Continuous Improvement Guidelines

We recognise that ethical sourcing is an evolving process. As a micro business, our approach is proportionate but proactive.

Annual Review

Each year, we will review our suppliers, practices, and this policy.

Stay Informed

Keep up to date with industry best practices, legislation changes, and emerging risks.

Encourage Feedback

Invite employees, customers, and suppliers to suggest improvements.

Small Steps, Big Impact

- Prioritise practical improvements, such as:
- Reducing single-use packaging.
- Sourcing from local suppliers where possible.
- Choosing recycled or certified materials.

Transparency

Share progress openly with stakeholders.

Approval & Review

This policy was approved by the management of Real World Group and will be reviewed annually or sooner if significant changes occur in our operations or supply chain.