



**REAL WORLD
GROUP**

Real World Group



TLQ

DIAGNOSTIC TOOLS

Real World Group's Transformational Leadership Questionnaire (TLQ) is the only proven leadership 360-degree feedback tool for increasing engagement and performance. It provides the missing link for transforming managers into leaders.

The TLQ is one of the world's most researched 360-degree feedback instruments. It has been tested and applied globally, and has rare, longitudinal evidence of the behaviours that it assesses having a direct impact on productivity.

The TLQ leadership scales are business focused and build leadership that:

- Improves individual and team functioning
- Influences the wider organisational culture as well as own team
- Increases collaboration and partnership working within and between organisations
- Focuses on getting and keeping customers, and providing optimal value to service users
- Has honesty and integrity at its core.

Benefits of using the TLQ

Real World Group's TLQ will provide your managers with a new understanding of how they can be truly effective leaders.

The commonsense behaviours assessed will enable your people to enact a whole range of critical behaviours impacting on the bottom line. They are proven to help maximise the potential within your organisation and create greater productivity as well as more joined-up working.

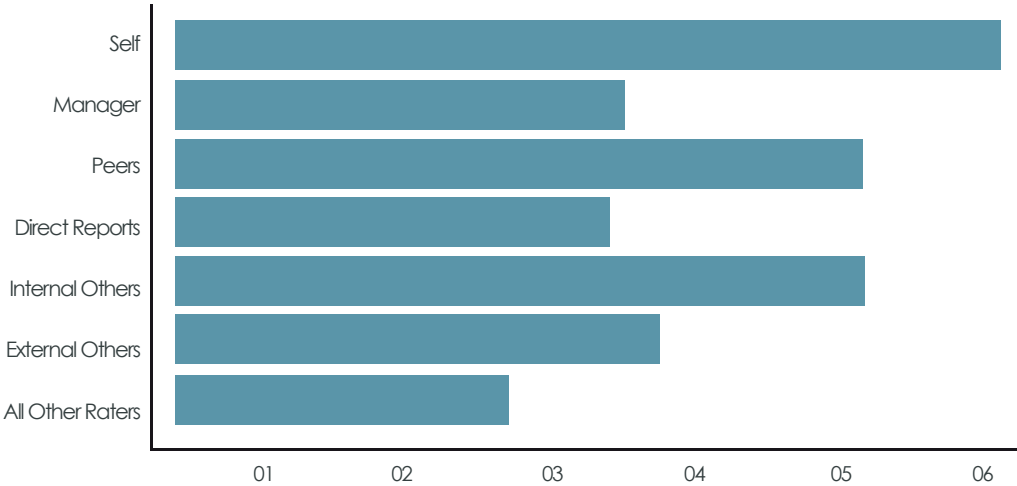
"Impact Measures" included in each report show the target manager the extent to which they are currently impacting on their direct reports' wellbeing at work and positive attitudes to work.

Applying the TLQ means reducing stress and absenteeism, increasing employees' motivation to achieve, satisfaction, commitment to their job and organisation, and self confidence. In short, it enables your leaders to get their job done more easily and effectively.



Showing Genuine Concern

I communicate positive expectations of what my staff can achieve



SAMPLE GRAPH

