



**REAL WORLD  
GROUP**

Real World Group

**Police 360**



DIAGNOSTIC TOOLS

Effective leaders recognise that they cannot leverage greater performance through focusing solely on their management skills. They appreciate that it is just as important that they understand and develop their leadership behaviours.

Police managers need to be skilled in a range of role- and profession-specific areas that are unique to them. These management competencies are optimally effective when they are delivered in line with leadership behaviours that enhance performance through increasing positive attitudes to work and wellbeing at work.

The Police 360 is designed to enhance leadership and management for improving individual and team functioning, but also leadership focus on:

- Positively influencing the wider organisational culture
- Increasing the effectiveness of partnership working within and between organisations
- Service delivery and community involvement in this
- Actions that prevent emergencies from occurring
- Integrity, honesty and consistency as the cornerstone.

## Benefits of using the Police 360

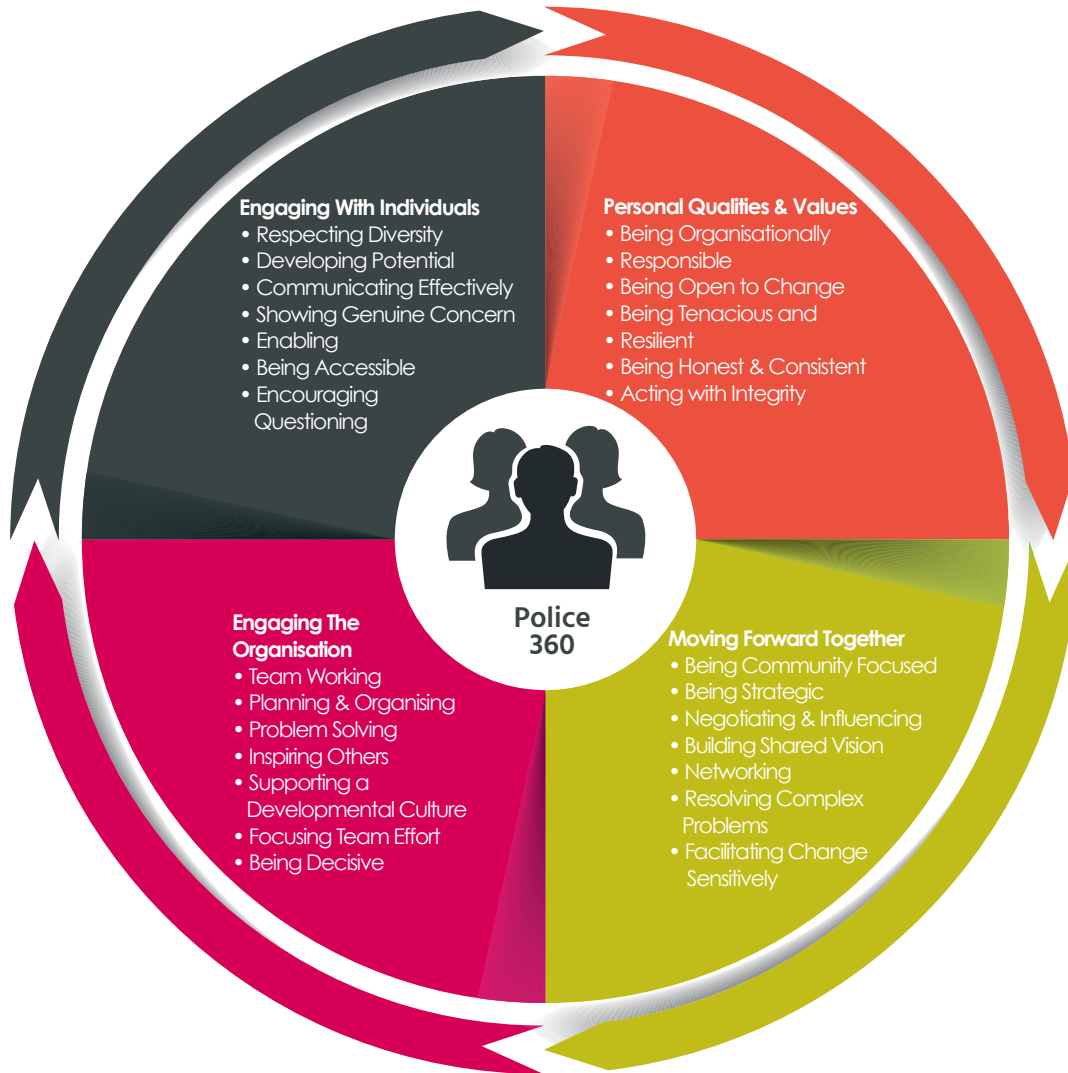
Real World Group's Police 360 provides you with one "hit" to measure both competency and engaging leadership behaviours, therefore the means for creating rounded leaders, rather than just "managers".

Clear graphs present feedback on how your managers can immediately reduce stress and absenteeism, increase motivation, satisfaction, commitment and self confidence.

"Impact Measures" included in each report show the target manager the extent to which they are currently impacting on their direct reports' wellbeing at work and positive attitudes to work.

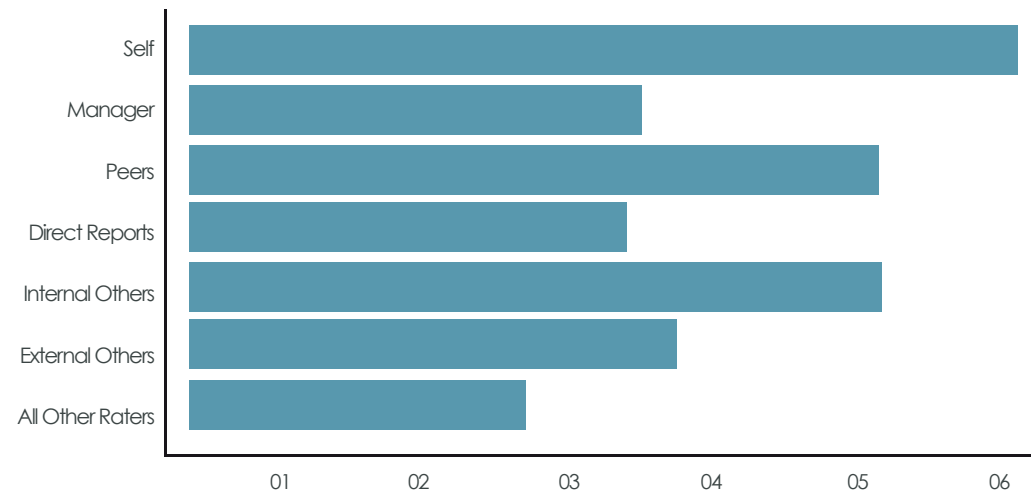
Group reports are available for your Police leadership teams to get a sense of collective strengths and development needs.

# Police 360 Dimensions



## Developing Potential

I monitor performance on delegated tasks in a constructive and supportive way



SAMPLE GRAPH

