



**REAL WORLD
GROUP**

Real World Group
**Partnership
360**

DIAGNOSTIC TOOLS

The Partnership 360 is a very unique team 360-degree feedback assessment. It assesses the effectiveness of strategic teams of senior leaders who have come together to generate win-win solutions.

It assesses the extent to which these senior leadership teams from diverse constituents are willing and able to enter into and maintain sustainable partnership arrangements, based on a shared vision, values, policies and practices.

The leadership factors it assesses have been uniquely validated through unparalleled research. Specifically, it assesses the following, overarching dimensions of working together:

- Collective leadership behaviours
- Team competencies in strategically managing the partnerships
- Effective team working.

It also assesses the impact the team's functioning is having on team members, and those who work with them. This is an important measure of how sustainable the team's performance is likely to be.

The Partnership 360 is effective for public and private sector partnerships, Group Boards, and similar strategic team arrangements.

Benefits of applying the Partnership 360

Real World Group's Partnership 360 will enable you to:

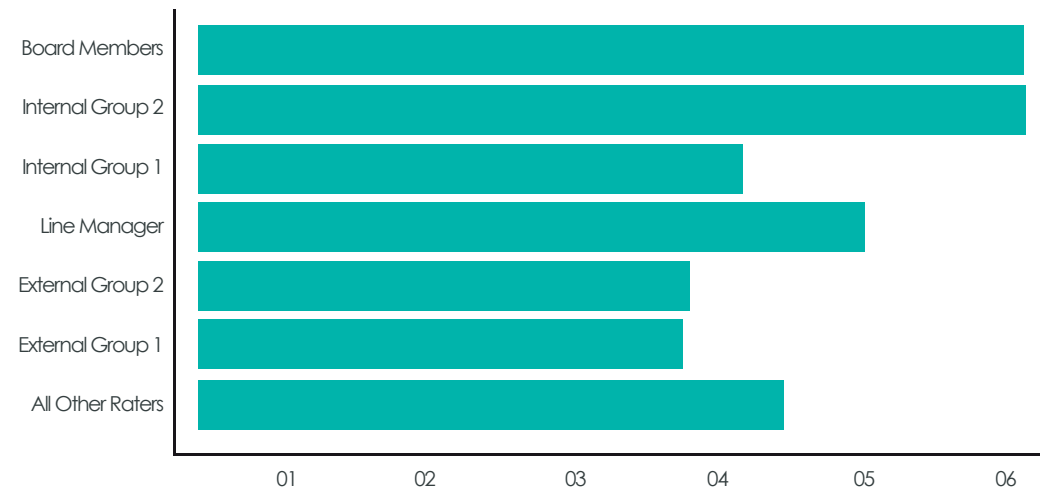
- Increase shared vision and commitment, and therefore your ability to operate as a specialised leadership team
- Increase motivation to achieve true partnership and satisfaction among the constituent organisations
- Have a direct impact on the productivity of the Group or Partnership
- Provide the team with a thorough understanding of how effective they are, and how they can improve
- Experience an expert-facilitated feedback session to enable you to clearly and simply action plan how to act on the feedback both for short and long-term gains.

Partnership 360 Dimensions



Constructive Challenge

Members of the Partnership promote constructive relations within the Partnership based on openness, trust and mutual respect



SAMPLE GRAPH

